

PRESS RELEASE

PUBLICATION OF THE UPDATED VERSION OF THE “2022-2026 PERFORMANCE SHARES PLAN” DISCLOSURE DOCUMENT

Pero, February 13, 2023 - It is announced that an updated version of the disclosure document, prepared as per Article 114-bis of Legs. Decree No. 58 of February 24, 1998, concerning the “2022-2026 Performance Shares Plan” of F.I.L.A. – Fabbrica Italiana Lapis ed Affini S.p.A. (“Fila”) was today made available to the public. It reports certain changes to the number of beneficiaries of the “2022-2026 Performance Shares Plan”, which ultimately became effective starting from February 13, 2023.

This document is available at the registered office at Pero (MI), via XXV Aprile No. 5, on Fila’s website at www.filagroup.it, in addition to the “eMarket Storage” authorised storage mechanism at www.emarketstorage.com.

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F.I.L.A. (Fabbrica Italiana Lapis ed Affini), founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. F.I.L.A. has been listed on EXM – Euronext STAR segment of the Italian Stock Exchange since November 2015. The company, with revenue of Euro 653.5 million in 2021, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all. F.I.L.A. currently operates through 22 production facilities (of which two in Italy) and 35 subsidiaries across the globe and employs over 10,900.

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