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## PRESS RELEASE

### ORDINARY SHAREHOLDERS' MEETING OF F.I.L.A. - FABBRICA ITALIANA LAPIS ED AFFINI S.P.A. OF JANUARY 22, 2024

#### DISTRIBUTION OF AN EXTRAORDINARY DIVIDEND AND THE APPOINTMENT OF THE INDEPENDENT AUDIT FIRM APPROVED

**Pero, January 22, 2024** – F.I.L.A. – Fabbrica Italiana Lapis ed Affini S.p.A. (“**F.I.L.A.**” or the “**Company**”), whose ordinary shares (ISIN code IT0004967292) are listed on the Euronext Milan regulated market, Euronext STAR Milan segment, of the Italian Stock Exchange, announces that the Ordinary Shareholders’ Meeting, meeting today in single call, has approved:

- (i) the distribution of an extraordinary dividend of Euro 0.58 for each (ordinary and special) F.I.L.A. share in circulation on the coupon date (net of treasury shares in portfolio on that date);
- (ii) the appointment of Deloitte&Touche S.p.A. to undertake the legally-required audit for the period 2024-2032, pursuant to Legislative Decree No. 39/2010 and Regulation (EU) No. 537/2014.

With regard to the distribution of the extraordinary dividend, considering the 51,058,297 F.I.L.A. shares outstanding as of today, net of the 330,766 treasury shares held by the Company, the maximum total amount of the dividend will be Euro 29,421,967.98; this amount will be charged as a reduction of the Company's available and distributable reserves, and in particular of the "Retained Earnings" reserve.

The dividend will be paid on January 31, 2024, with coupon date of January 29, 2024 and record date, pursuant to Article 83-terdecies of the CFA, of January 30, 2024.

The distribution of the extraordinary dividend does not jeopardise the equity, financial and operating equilibrium of the Company, as not impacting the repayment plan of the outstanding bank loan and is in line with the objectives of reducing the leverage ratio.

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F.I.L.A. Fabbrica Italiana Lapis ed Affini





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*"The successful completion of the DOMS listing has resulted in net proceeds of approximately Euro 69 million from the sale of a portion of our stake, while we remain the largest single shareholder with 30.6% of the share capital, whose market value today is approximately Euro 300 million. The proceeds from the transaction in India and the projected cash generation in 2023 - expected to be in excess of Euro 50 million - will enable FILA to further reduce the leverage ratio to approximately 2X, resulting in a significant reduction in financial expenses from 2024, and driving our future goals." F.I.L.A. CEO Massimo Candela stated. "The Group's focus has always been on cash generation. In the past three years, in fact, free cash flow to equity has been in excess of Euro 150 million, including capex investments to support growth, mainly in India, of approximately Euro 60 million, in addition to a consistent and constant dividend distribution of approximately Euro 27.5 million. Finally, we consider the distribution of an extraordinary dividend, following the success of the Indian transaction, as a way to reward stakeholders who have always believed in the company and its growth trajectory, while maintaining the focus on further reducing the leverage ratio for 2024."*

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### **Filing of documentation**

The summary of voting and the minutes of the Shareholders' Meeting shall be made available to the public, according to the legally established deadlines and means, at the registered office and on the F.I.L.A. website ([www.filagroup.it](http://www.filagroup.it)), "Governance" section, in addition to the "eMarket Storage" authorised storage mechanism at [www.emarketstorage.com](http://www.emarketstorage.com).

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**F.I.L.A. (Fabbrica Italiana Lapis ed Affini)**, founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. F.I.L.A. has been listed on EXM – Euronext STAR segment of the Italian Stock Exchange since November 2015. The company, with revenue of Euro 764.6 million in 2022, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all.

F.I.L.A. currently operates through 25 production facilities (of which two in Italy) and 33 subsidiaries across the globe and employs over 11,700.

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