



Il futuro ha i nostri colori. Da 100 anni.

FY2022 FILA Group Results



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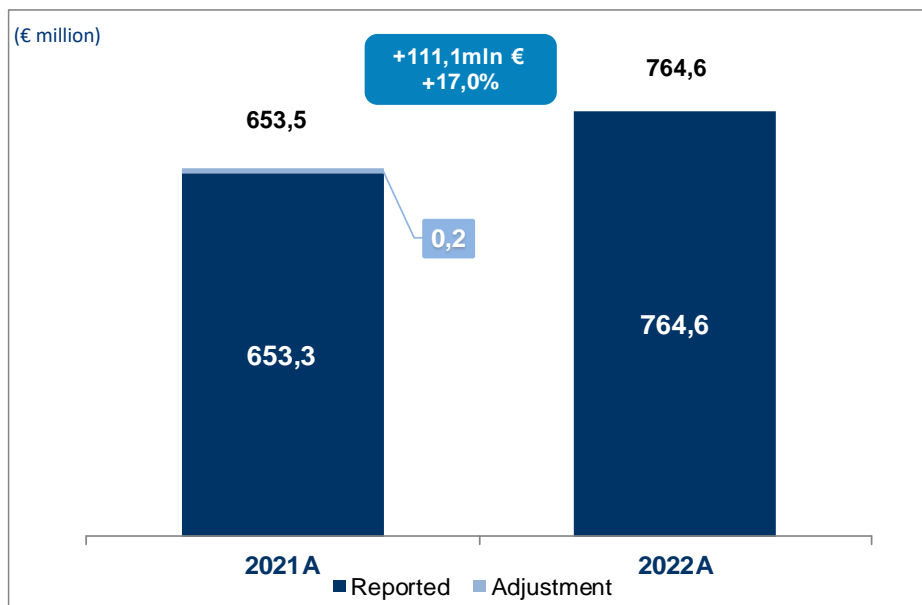
FY2022 Highlights



- Adjusted Core Business Sales of 764,6mln €, +17,0% (+111,1mln €) on the same period of the previous year (653,5mln € in FY2021); +10,1% at comparable FX rates (+65,8mln €). Asia +47,7mln € (+70,2%), Middle and South America +27,3mln € (+59,6%), partially offset by North America -8,6mln € (-2,9%). Europe and Other Countries substantially in line with the previous year.
- Indian Market at 109mln € (third parties revenues) in FY2022 in line with expectations, +92% on the previous year at comparable FX rates.
- Adjusted EBITDA, excluding IFRS 16 impact, of 110,3mln €, +1,1% (+1,2mln €) on the previous year (109,1mln € in FY2021) mainly related to the positive performance in Asia, Middle and South America (-2,3% at comparable FX rates, -2,5mln €).
- Adjusted EBITDA margin at 14,4% (16,7% in FY2021) due to different sales mix and growth in areas with lower margins as India and Mexico and to the inflation impact on raw material and transportation partially mitigated through by sale price increase.
- Total adjusted Net Profit excluding IFRS 16 impact, of 42,8mln €, -1,2mln € (-2,7%) on FY2021.
- Net Bank Debt of 351,6mln € (343,8mln € in FY2021) with a decrease in the last twelve months of 14,0mln €, excluding negative FX effect of approx. 14,4mln €, Upfront and consultancies Fees for Refinancing of approx. 6,0mln € and M&A effect of approx. 1,4mln €.
- Adjusted “Free Cash Flow to Equity”* at 29,2mln € (72,3mln € in FY2021), mainly due to the temporary increase in inventories, amplified by inflationary effects and by a still complex scenario, characterized by the persistence of the difficulties of the world supply chain worldwide, amplified post-pandemic by the Russian-Ukrainian crisis and by inflation. It is worth also to highlight that FY2022 “Free Cash Flow to Equity” was impacted by the recovery of investments and higher interests paid.

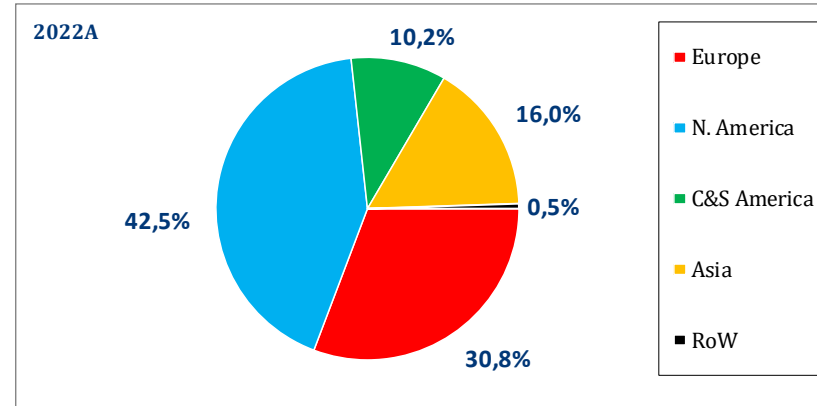
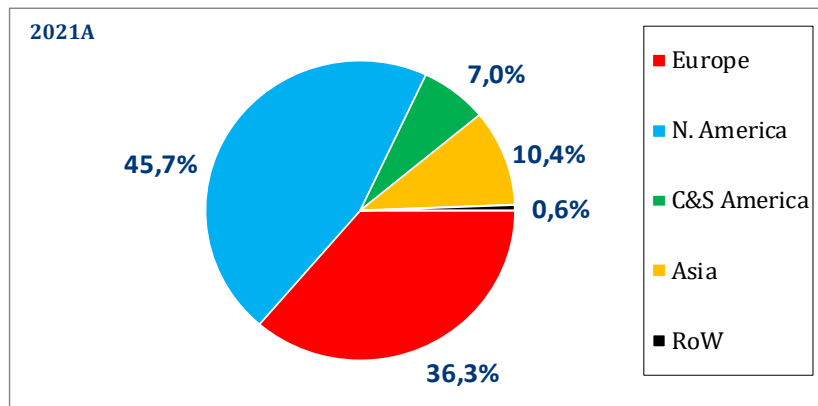
* Excluding the non recurrent cashout related to the Upfront and consultancies Fees for Refinancing of approx. 6,0mln €

FY2022 Core Business Sales

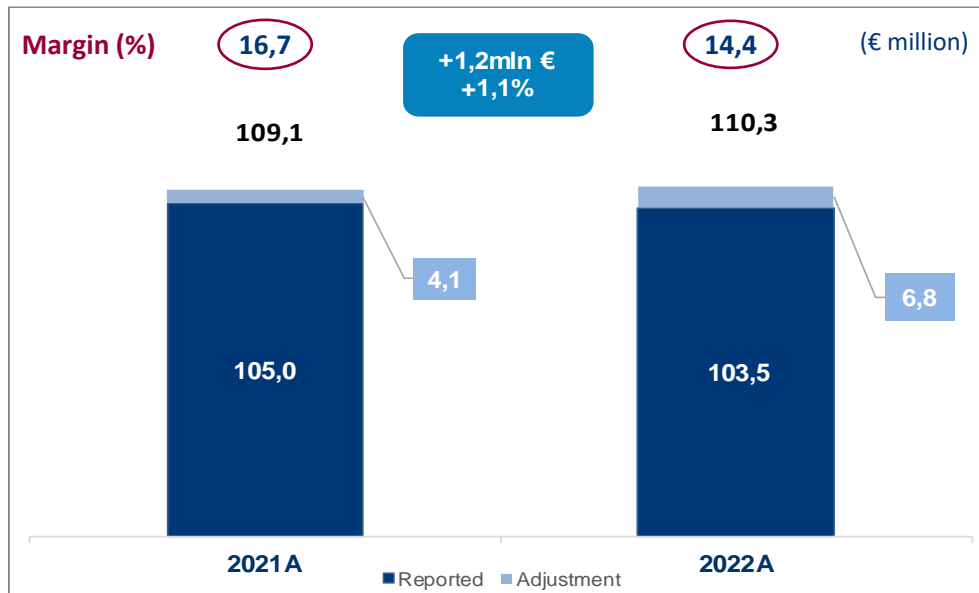


- **Adjusted Core Business Sales of 764,6mln €, +17,0% on 2021A; +65,8mln € (+10,1%) at comparable FX rates, of which:**
 - By Geographic Area: Asia +47,7mln € (+70,2%), Middle and South America +27,3mln € (+59,6%) partially offset by North America -8,6mln € (-2,9%), Europe -0,6mln € (-0,2%) and Other Countries -0,03mln € (-0,7%).
 - **0,2mln € adjustment in 2021A** due to customer claims for Covid-19 mainly of Dixon Ticonderoga Company (US).

SALES BY GEOGRAPHICAL AREA

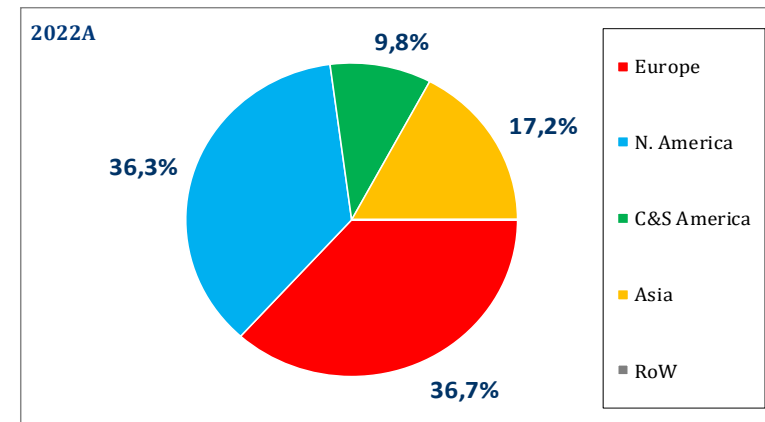
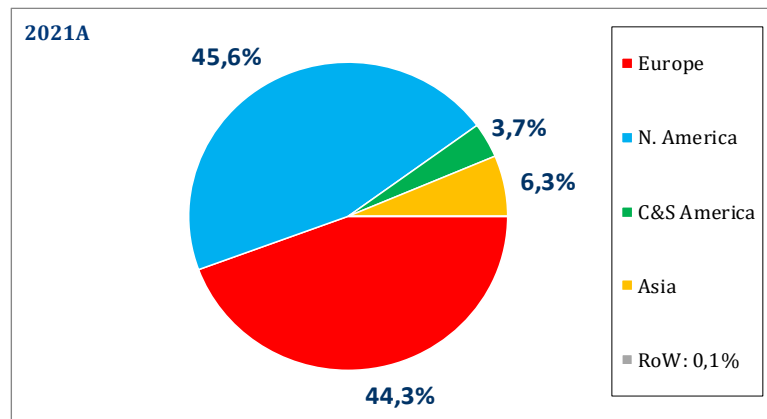


FY2022 EBITDA Adjusted (Excluded IFRS 16)

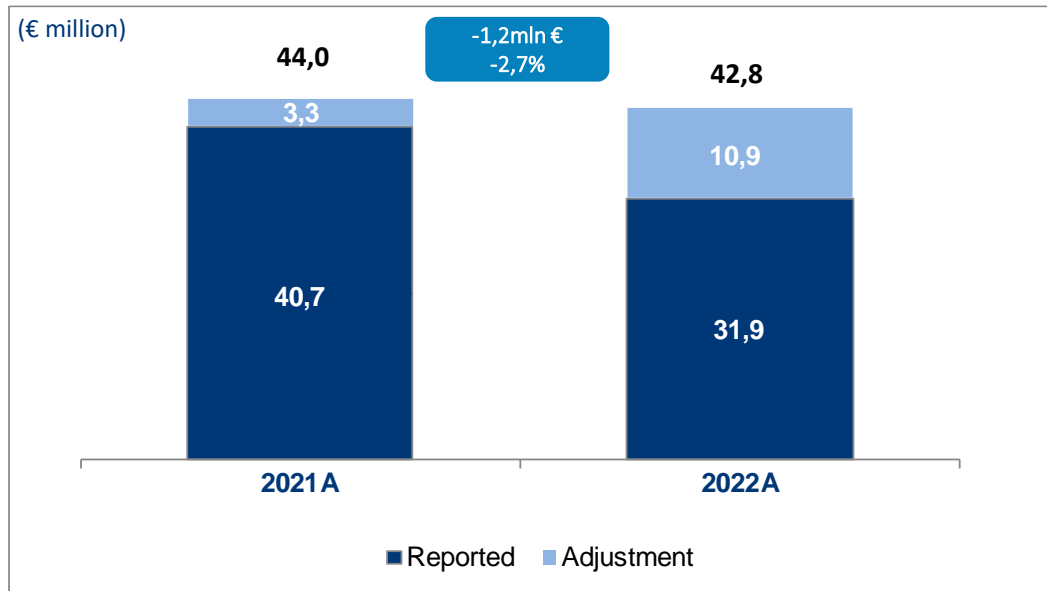


- Adjusted EBITDA of 110,3mln €, +1,1% on 2021A; -2,5mln € (-2,3%) at comparable FX rates;
- 6,8mln € of extraordinary costs in 2022A mainly related to FILA consultancy fees (3,5mln € of which 2,2mln € for refinancing), Group reorganization costs/restructuring costs (3,1mln €) and Covid-19 pandemic (1,1mln €), partially offset by Shares-Based premium (-0,9mln €); 4,1mln € of extraordinary costs in 2021A mainly related to Covid-19 pandemic, FILA Group reorganization costs, consultancy fees and Shares-Based Premium.

ADJUSTED EBITDA BY GEOGRAPHICAL AREA



FY2022 Adjusted Net Profit (Excluded IFRS 16)



- Total adjusted Net Profit of 42,8m€ €, -1,2m€ € (-2,7%) on 2021A;
- The adjustment of the Net Profit in 2022A for 10,9m€ € mainly refers to consultancy fees and Upfront fees for Refinancing, Group reorganization costs/restructuring costs, Covid-19 pandemic and Shares-Based premium, net of taxes effects;
- The adjustment of the Net Profit in 2021A for 3,3m€ € mainly refers to extraordinary operating costs for Covid-19 pandemic impact and reorganization/restructuring costs, net of taxes effects.

FY2022 Net Bank Debt and NFP (Excluded IFRS 16 and Mark to Market Hedging)



(€ million)	2021A	2022A
Cash and Cash Equivalents	137,2	107,5
Financial Liabilities and Receivables	(481,0)	(459,1)
Net Bank Debt	(343,8)	(351,6)
Amortized cost	3,7	1,7
NFP Excl. IFRS16 and Mark to Market Hedging	(340,1)	(349,8)

- Net Bank Debt increase of 7,8mln € in the last twelve months, decrease of 14,0mln € excluding negative FX effect of approx. 14,4mln €, Upfront Fees and consultancy fees for Refinancing of approx. 6,0mln € and M&A effect of approx. 1,4mln €.

	2021A	2022A
Trade Working Capital	277,2	300,1
Sales Reported	653,3	764,6
Trade Working Capital/Sales Reported	42,4%	39,2%

	2021A	2022A
Leverage ratio	3,0	3,1
Covenant leverage ratio - SFA	3,9	3,9

FY2022 Cash Flow Statement



(€ million)		2021A	2022A
CASH FLOW			
EXCLUDED IFRS 16	EBIT	74,8	68,9
	Adjustments for non monetary costs	31,8	36,7
	Adjustments for taxes	(9,1)	(17,6)
	Cash-flow from operating activities before changes in NWC	97,4	88,0
	Changes in net working capital	3,2	(19,1)
	Operating cash-flow	100,6	68,9
	Investments in tangible and intangible assets	(12,0)	(16,7)
	Free Cash Flow	88,6	52,2
	Net financial expenses	(18,5)	(24,8)
	Other changes	2,3	(4,2)
	Free Cash Flow to Equity	72,3	23,2 **
	Capital increase/reimbursement/dividends	(7,0)	(15,2)
	Changes in Amortized cost	(2,5)	(1,9)
	Changes mark to market hedging	8,9	13,0
	Effect of FX rate movements*	(13,1)	(14,4)
Changes in IFRS 16 Net Financial Position	(2,4)	(1,2)	
M&A Effect (Creative Art Products Limited)	-	(1,4)	
Changes in Net Financial Position Reported	56,2	2,1	

* Related to Net Bank Debt

** Including 6,0mln € of bank and consultancy fees related to Refinancing (approx. 29,2mln € excluding the outlay)

2,1 Please refer to NFP Reported analysis at page 13



Appendix



FY2022 Income Statement Reported



(€ million)	2021A	% on Sales	2022A	% on Sales
PROFIT & LOSS				
Core Business Sales	653,3		764,6	
Other revenues	6,8		10,1	
Total revenues	660,1		774,6	
Cost for Raw Materials and Supplies net Increase(decrease) inventory	(299,9)	(45,9%)	(375,5)	(49,1%)
Costs for Services and Use of Third-Party Assets	(100,8)	(15,4%)	(119,8)	(15,7%)
Personnel Costs	(134,2)	(20,5%)	(152,3)	(19,9%)
Other Operating Costs	(5,3)	(0,8%)	(7,7)	(1,0%)
Total operating costs	(540,2)	(82,7%)	(655,4)	(85,7%)
EBITDA	119,9	18,4%	119,2	15,6%
Depreciation and Amortization	(40,8)	(6,2%)	(42,2)*	(5,5%)
Write-Downs	(0,6)	(0,1%)	(4,2)	(0,6%)
EBIT	78,5	12,0%	72,7	9,5%
Financial income/expenses	(24,4)	(3,7%)	(34,9)	(4,6%)
Income/expenses from associates at equity method	0,3	0,0%	0,8	0,1%
PBT	54,5	8,3%	38,6	5,1%
Taxes	(15,0)	(2,3%)	(8,3)	(1,1%)
Total net profit (loss) of the period	39,4	6,0%	30,3	4,0%
Total net profit (loss) attributable to non controlling interests	1,4	0,2%	5,0	0,7%
Fila Group's total net profit (loss) of the period	38,0	5,8%	25,3	3,3%

* Of which: Tangible Assets 16,1mln €; IFRS 16 Tangible Asset 11,8mln €; Intangible Assets 14,3mln € (PPA 12,0mln €)

FY2022 Income Statement Adjusted



(€ million)	2021A	% on Sales	2022A	% on Sales
P&L ADJUSTMENTS				
REPORTED CORE BUSINESS SALES	653,3		764,6	
Total Adjustments	0,2		-	
ADJUSTED CORE BUSINESS SALES	653,5		764,6	
REPORTED EBITDA	119,9	<u>18,4%</u>	119,2	<u>15,6%</u>
IFRS 16 Impact	(15,0)		(15,7)	
Total Adjustments	4,1		6,8	
ADJUSTED EBITDA EXCLUDED IFRS 16	109,1	<u>16,7%</u>	110,3	<u>14,4%</u>
REPORTED NET PROFIT	39,4	<u>6,0%</u>	30,3	<u>4,0%</u>
IFRS 16 Impact	1,2		1,6	
Total Adjustments	3,3		10,9	
ADJUSTED NET PROFIT EXCLUDED IFRS 16	44,0	<u>6,7%</u>	42,8	<u>5,6%</u>

Data in millions of euros; for precise data refer to 12M FILA financial report

FY2022 Balance Sheet Reported



(€ million)	2021A	2022A
BALANCE SHEET		
Intangible assets	445,8	446,5
Tangible Assets	169,7	166,2
Biological Assets	1,9	1,8
Financial Fixed Assets	5,6	4,2
Fixed Assets	623,0	618,7
Other Non Current Assets/Liabilities	19,1	24,0
Trade Working Capital	277,2	300,1
Other Current Assets and Liabilities	(0,2)	2,8
Net Working Capital	277,0	302,9
Provisions & Funds	(83,7)	(82,8)
NET CAPITAL EMPLOYED	835,4	862,8
Shareholders equity	(398,1)	(427,7)
Net Financial Position	(437,3)	(435,2)
TOTAL NET SOURCES	(835,4)	(862,8)

FY2022 NFP Reported



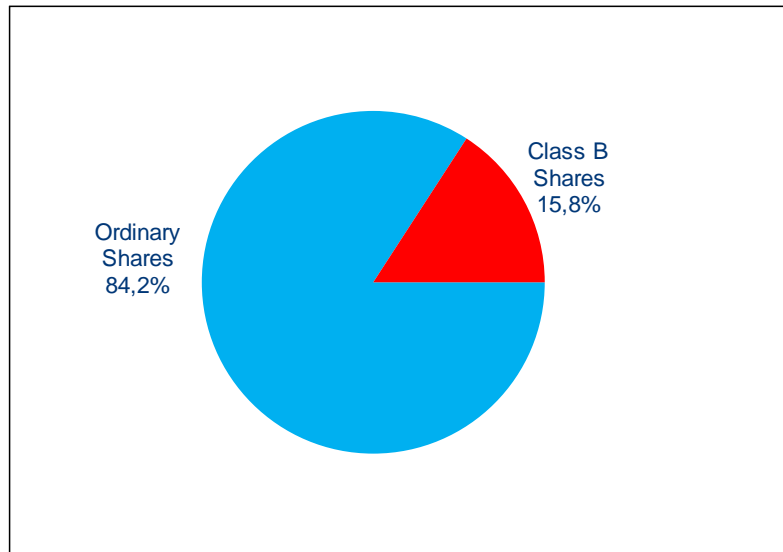
	2021A	2022A
NFP Reported	(437,3)	(435,2)
Mark to Market Hedging	(9,9)	3,2
IFRS 16	(87,3)	(88,5)
NFP Excl. IFRS16 and Mark to Market Hedging	(340,1)	(349,8)

2022A Net Financial Position decrease of **2,1mln €** compared to 2021A.

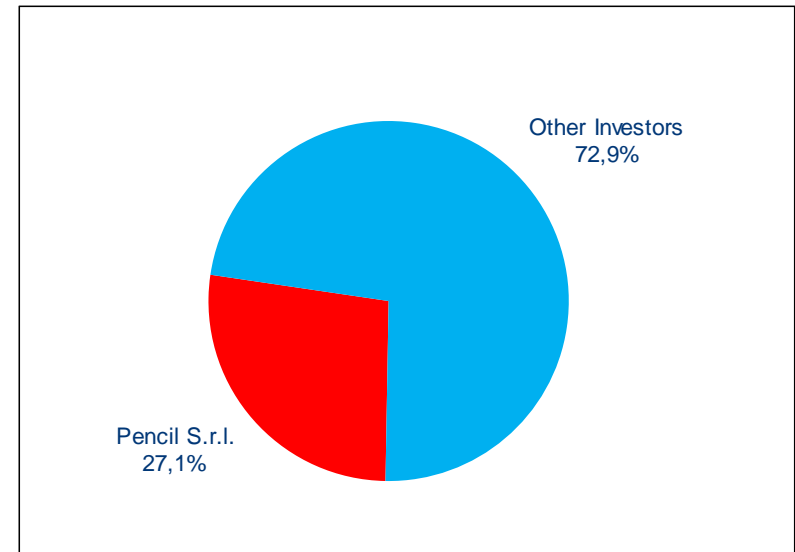
FILA Shareholders



Total shares *



Ordinary shares only



*Total shares 51.058.297 of which: Ordinary shares 42.976.441; Class B shares 8.081.856 (enjoy three votes each in accordance with Article 127-sexies of Legislative Decree No. 58/1998).

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